



SAIGON PORT JOINT STOCK COMPANY

No.: 503/CBTT-CSG

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 24, 2026

NOTICE OF PERSONNEL CHANGES

To: - **The State Securities Commission of Vietnam**
- **Hanoi Stock Exchange**

1. Organization Name: SAIGON PORT JOINT STOCK COMPANY

- Stock Code: **SGP**
- Head Office Address: No. 3 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City
- Telephone: (028) 39 400 161 Fax: (028) 39 400 168
- Authorized Person for Information Disclosure: Mr. To Thanh Tra – Person in charge of corporate governance.

2. Content of Information Disclosure:

Based on Resolution No. 341/NQ-DHDCD-CSG dated April 24, 2026, of the General Meeting of Shareholders of Saigon Port Joint Stock Company; Resolution No. 342/NQ-HDQT dated April 24, 2026, of the Board of Directors of Saigon Port Joint Stock Company; Meeting Minutes No. 01/BB-BKS dated April 24, 2026, of the Supervisory Board, we respectfully announce the personnel changes of the Company as follows:

2.1 Appointments:

a. Mr. Nguyen Canh Tinh

- Position prior to appointment at Company: None.
- Appointed position: Chairman of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

b. Mr. Nguyen Le Chon Tam

- Position prior to appointment at Company: General Director.
- Appointed position: Member of the Board of Directors and General Director.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

c. Mr. Nguyen Uyen Minh

- Position prior to appointment at Company: Deputy General Director.
- Appointed position: Member of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

d. Mr. Nguyen Thanh Nam

- Position prior to appointment at Company: Member of the Board of Directors.
- Appointed position: Member of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

e. Mr. Ly Quang Thai

- Position prior to appointment at Company: Member of the Board of Directors.
- Appointed position: Member of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

f. Mr. Le Van Chien

- Position prior to appointment at Company: Member of the Board of Directors.
- Appointed position: Member of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

g. Ms. Ho Thi Thu Hien

- Position prior to appointment at Company: Member of the Board of Directors.
- Appointed position: Member of the Board of Directors.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

h. Mr. Hoang Viet

- Position prior to appointment at Company: None.
- Appointed position: Head of the Supervisory Board.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

i. Ms. Nguyen Thi Hang

- Position prior to appointment at Company: None.
- Appointed position: Member of the Supervisory Board.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

j. Ms. Nguyen Thi My Hanh

- Position prior to appointment at Company: None.
- Appointed position: Member of the Supervisory Board.
- Term of appointment: 2026 - 2031.
- Effective date: April 24, 2026.

2.2 Dismissals:

a. Mr. Huynh Van Cuong:

- Position prior to dismissal: Chairman of the Board of Directors of Saigon Port Joint Stock Company.

- No longer holds the position of: Chairman of the Board of Directors of Saigon Port Joint Stock Company.

- Following dismissal, Mr. Huynh Van Cuong is no longer an internal person of the Company.

- Reason for dismissal: No longer the capital representative of the shareholder Vietnam Maritime Corporation – JSC (VIMC) and the dismissal from the position of Member of the Board of Directors was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

- Effective date: April 24, 2026.

b. Mr. Vu Phuoc Long:

- Position prior to dismissal: Member of the Board of Directors of Saigon Port Joint Stock Company.

- No longer holds the position of: Member of the Board of Directors of Saigon Port Joint Stock Company.

- Following dismissal, Mr. Vu Phuoc Long is no longer an internal person of the Company.

- Reason for dismissal: No longer the capital representative of the shareholder Vietnam Maritime Corporation – JSC (VIMC) and the dismissal from the position of Member of the Board of Directors was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

- Effective date: April 24, 2026.

c. Ms. Trinh Thi Ngoc Bien:

- Position prior to dismissal: Member of the Board of Directors of Saigon Port Joint Stock Company.

- No longer holds the position of: Member of the Board of Directors of Saigon Port Joint Stock Company.

- Following dismissal, Ms. Trinh Thi Ngoc Bien is no longer an internal person of the Company.

- Reason for dismissal: No longer the capital representative of the shareholder Vietnam Maritime Corporation – JSC (VIMC) and the dismissal from the position of Member of the Board of Directors was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

- Effective date: April 24, 2026.

d. Ms. Do Thi Thanh Thuy:

- Position prior to dismissal: Member of the Board of Directors of Saigon Port Joint Stock Company.

- No longer holds the position of: Member of the Board of Directors of Saigon Port Joint Stock Company.

- Following dismissal, Ms. Do Thi Thanh Thuy is no longer an internal person of the Company.

- Reason for dismissal: No longer the capital representative of the shareholder Vietnam Maritime Corporation – JSC (VIMC) and the dismissal from the position of Member of the Board of Directors was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

- Effective date: April 24, 2026.

e. Ms. Vu Thi Thanh Duyen:

- Position prior to dismissal: Head of the Supervisory Board of Saigon Port Joint Stock Company.

- No longer holds the position of: Head of the Supervisory Board of Saigon Port Joint Stock Company.

- Following dismissal, Ms. Vu Thi Thanh Duyen is no longer an internal person of the Company.

- Reason for dismissal: No longer a member of the Supervisory Board nominated by the shareholder Vietnam Maritime Corporation and the dismissal from the position of Member of the Supervisory Board was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

f. Ms. Vu Thi Phuong Thao:

- Position prior to dismissal: Member of the Supervisory Board of Saigon Port Joint Stock Company.

- No longer holds the position of: Member of the Supervisory Board of Saigon Port Joint Stock Company.

- Following dismissal, Ms. Vu Thi Phuong Thao is no longer an internal person of the Company.

- Reason for dismissal: No longer a member of the Supervisory Board nominated by the shareholder Vietnam Maritime Corporation and the dismissal from the position of Member of the Supervisory Board was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

g. Ms. Chu Thi Nga:

- Position prior to dismissal: Member of the Supervisory Board of Saigon Port Joint Stock Company.

- No longer holds the position of: Member of the Supervisory Board of Saigon Port Joint Stock Company.

- Following dismissal, Ms. Chu Thi Nga is no longer an internal person of the Company.

- Reason for dismissal: No longer a member of the Supervisory Board nominated by the shareholder Vietnam Prosperity Joint Stock Commercial Bank (VPBank) and the dismissal from the position of Member of the Supervisory Board was approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company.

- Effective date: April 24, 2026.

3. This information was published on the website of Saigon Port Joint Stock Company on April 24, 2026 (www.saigonport.vn)

*Attached: Resolution No. 341/NQ-DHDCD-CSG dated April 24, 2026, of the General Meeting of Shareholders of Saigon Port Joint Stock Company; Resolution No. 342/NQ-HDQT dated April 24, 2026, of the Board of Directors of Saigon Port Joint Stock Company; Meeting Minutes No. 01/BB-BKS dated April 24, 2026, of the Supervisory Board of Saigon Port Joint Stock Company.

Saigon Port Joint Stock Company commits that the information disclosed above is true and assumes full legal responsibility for the content of the disclosed information./.

Recipients:

- As above;
- Board of Directors of SGP;
- Board of Management of SGP;
- Board of Supervisors of SGP;
- Published on website SGP;
- Archive: Office Administrator, Person in charge of corporate governance.

**AUTHORIZED PERSON
FOR INFORMATION DISCLOSURE**

To Thanh Tra



**SAIGON PORT JOINT STOCK
COMPANY**

No.: 342/NQ-CSG

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 24, 2026

RESOLUTION

Regarding the approval of the election for the position of Chairman of the Board of Directors of Saigon Port Joint Stock Company for the term 2026 - 2031

BOARD OF DIRECTORS OF SAIGON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Saigon Port Joint Stock Company;

Pursuant to Meeting Minutes No. 04/BB-HDQT dated April 24, 2026, of the Board of Directors of Saigon Port Joint Stock Company

RESOLVES:

Article 1. The Board of Directors of Saigon Port Joint Stock Company approved the election of Mr. **Nguyen Canh Tinh**, born on June 1, 1975, a member of the Board of Directors of Saigon Port Joint Stock Company, to the position of Chairman of the Board of Directors of Saigon Port Joint Stock Company for the term 2026 - 2031.

Article 2. Mr. Nguyen Canh Tinh is responsible for performing the duties and powers in accordance with the Company's Charter, the regulations of Saigon Port Joint Stock Company, and the provisions of the law.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors; Members of the Supervisory Board; General Director, Deputy General Directors, Chief Accountant; Heads of Departments, Directors of operation centers under Saigon Port Joint Stock Company; Capital Representatives of Saigon Port Joint Stock Company at invested enterprises, and Mr. Nguyen Canh Tinh are responsible for implementing this Resolution./.

Nơi nhận:

- As Article 3;
- Office of the Party and Union of CSG;
- Archived: Administration Office, Board of Directors, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Canh Tinh

- Consenting members: 03/03 Participants.
- Non-consenting members: 00/03 Participants.
- Members with no opinion: 00/03 Participants.

3. Decisions approved at the meeting

The members of the Supervisory Board resolved to approve the election of Mr. Hoang Viet to the position of Head of the Supervisory Board of Saigon Port Joint Stock Company for the 2026–2031 term.

The meeting adjourned at 2:00 p.m. on the same day. The attending members unanimously approved the full text of these minutes and have signed below./.

**MEMBER
SECRETARY**

MEMBER

CHAIRPERSON

Nguyen Thi Hang

Nguyen Thi My Hanh

Hoang Viet



**SAIGON PORT JOINT STOCK
COMPANY**

No.: 341/NQ-DHDCD-CSG

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Ho Chi Minh City, April 24, 2026

RESOLUTION
2026 Annual General Meeting
GENERAL MEETING OF SHAREHOLDERS
SAIGON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Saigon Port Joint Stock Company;

Pursuant to Meeting Minutes No. 03/BB-DHDCD-CSG at the 2026 Annual General Meeting of Shareholders of Saigon Port Joint Stock Company on April 24, 2026,

At the headquarters of Saigon Port Joint Stock Company - No. 03 Nguyen Tat Thanh, Xom Chieu Ward, Ho Chi Minh City, the 2026 Annual General Meeting of Shareholders of Saigon Port Joint Stock Company was held with the participation of **33** shareholders and shareholder representatives, owning **207,336,489** shares, accounting for **95.865%** of the total voting shares of the Company.

After hearing the contents of the Reports and Proposals, the General Meeting of Shareholders discussed, announced, and:

RESOLVES:

Article 1: Approve the 2025 Performance Report of the Board of Directors of Saigon Port Joint Stock Company as per Report No. 490/BC-HDQT dated April 23, 2026, of the Board of Directors of Saigon Port.

Article 2: Approve the 2025 Performance Report of the Supervisory Board of Saigon Port Joint Stock Company as per Report No. 466/BC-BKS dated April 21, 2026, of the Supervisory Board of Saigon Port.

Article 3: Approve the 2025 business production results and the 2026 plan of Saigon Port Joint Stock Company as per Proposal No. 491/TTr-HDQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company, which includes the following key indicators:

1. 2025 business production results:

Indicators	Unit of measure	2025 plan	2025 results	Ratio of Results/Plan
Consolidated Company				
Volume	Ton	11.170.000	11.810.448	106%

Total Revenue	Million VND	1.428.000	1.402.691	98%
Profit	Million VND	316.000	429.339	136%
Parent Company				
Volume	Ton	10.670.000	11.337.929	106%
Total Revenue	Million VND	1.178.000	1.129.690	96%
Profit	Million VND	310.000	443.291	143%

2. 2026 Plan

No.	Indicators	Unit of measure	Parent Company	Consolidated Company
1	Volume	Ton	11.758.400	13.250.000
2	Total Revenue	Million VND	1.253.000	1.554.000
3	Profit	Million VND	474.400	481.400

3. Regarding dividends:

In 2026, depending on the business production results of 2026, the Board of Directors of Saigon Port will submit a proposal for the General Meeting of Shareholders' consideration.

Article 4: Approve the 2026 investment plan for procurement, equipment repair, and construction works of Saigon Port Joint Stock Company as per Proposal No. 493/TTr-HDQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company.

Article 5: Approve the audited 2025 Separate Financial Statements and Consolidated Financial Statements as per Proposal No. 494/TTr-HDQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company.

Article 6: Regarding the appropriation of funds from 2025 profit after tax and 2025 dividend payment: Approve the appropriation of funds from 2025 profit after tax and the 2025 dividend payment as follows:

No.	Item	Amount	Percentage/ Profit after tax (%)
1	Profit after tax in 2025	328.863.279.796	
2	Adjustment to undistributed profit after tax (Foreign exchange difference at the end of the period)	0	
3	Distributed profit after tax in 2025	328.863.279.796	100
4	Distribution of funds:	113.013.396.807	

4.1	<i>Development and Investment Fund</i>	<i>41.725.898.438</i>	<i>12,69</i>
4.2	<i>Reward Fund and Welfare</i>	<i>69.304.738.369</i>	<i>12,69</i>
4.2.1	<i>Reward Fund</i>	<i>25.000.000.000</i>	<i>7,60</i>
4.2.2	<i>Welfare</i>	<i>44.304.738.369</i>	<i>13,47</i>
4.3	<i>Reward Fund for the Board of Management</i>	<i>1.982.760.000</i>	
5	Remaining profit after tax after distribution of funds (5=3-4)	215.849.882.989	
6	Distributed retained earnings from previous years	500.233.060.685	
7	Total dividend payment	0	
8	Retained profit after tax of 2025 (8 = 5-7)	215.849.882.989	65,64
9	Retained profit after tax of 2025 and previous years (9=5+6-7)	716.082.943.674	

Article 7: Regarding the 2025 Salary Fund and Remuneration Fund implementation and the 2026 Salary Fund and Remuneration Fund Plan for the Board of Directors and the Supervisory Board of the Company:

1. Approve the Salary Fund, Remuneration Fund for 2025, and the Planned Salary Fund for 2026 of the Board of Directors' full-time members as presented in Proposal No. 496/TTr-HĐQT dated April 23, 2026, by the Board of Directors of Saigon Port Joint Stock Company.

2. Do not approve the 2026 Remuneration Fund plan for the Board of Directors and the Supervisory Board of the Company as proposed in Proposal No. 496/TTr-HĐQT dated April 23, 2026, by the Board of Directors of Saigon Port Joint Stock Company.

The General Shareholders' Meeting has instructed the Board of Directors of Saigon Port Joint Stock Company to review the planned remuneration for 2026 for the non-executive members of the Board of Directors and the Supervisory Board to determine a payment level that is appropriate for each position and responsibility of the members of the Board of Directors and the Supervisory Board, and to report this at the next annual General Shareholders' Meeting. Specifically, no remuneration will be paid to the position of Chairman of the Board of Directors of Saigon Port Joint Stock Company in 2026, as proposed by the Chairman of the Board of Directors personally.

Article 8: Approve the amendments and supplements to the Company's Charter, the Internal Regulation on Corporate Governance, and the Operating Regulation of the Board of Directors of Saigon Port Joint Stock Company as per Proposal No. 497/TTr-HĐQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company.

Article 9: Approve the policy of not divesting capital of Saigon Port Joint Stock Company in enterprises with controlling contributed capital as per Proposal No. 498/TTr-HĐQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company.

Article 10: Approve the policy of contributing capital to establish a joint venture company to invest in the Can Gio International Transshipment Port Project in Thanh An Commune, Ho Chi Minh City, as per Proposal No. 499/TTr-HĐQT dated April 23, 2026, of the Board of Directors of Saigon Port Joint Stock Company.

Article 11: Regarding the authorization of the Board of Directors to select an independent auditing firm to review the 2026 financial statements:

1. Approve the selection criteria and the list of proposed auditing firms as requested by the Supervisory Board of Saigon Port Joint Stock Company in Proposal No. 467/TTr-BKS dated April 21, 2026. List of proposed auditing firms:

- Ernst & Young Vietnam Co., Ltd.
- PwC (Vietnam) Co., Ltd.
- KPMG Co., Ltd.
- Deloitte Vietnam Audit Co., Ltd.

2. Agree to authorize the Board of Directors of Saigon Port Joint Stock Company to consider and select an independent auditing firm suitable with the criteria stated in Clause 1, Article 11 of this Resolution to review and audit the 2026 financial statements of Saigon Port Joint Stock Company.

Article 12: Personnel matters of the Board of Directors and the Supervisory Board of Saigon Port Joint Stock Company for the 2026 - 2031 term:

1. Board of Directors:

1.1. Dismiss the following individuals from the position of Member of the Board of Directors of Saigon Port Joint Stock Company for the 2021 - 2026 term: Mr./Ms. Huynh Van Cuong, Vu Phuoc Long, Nguyen Van Phuong, Nguyen Thanh Nam, Ly Quang Thai, Trinh Thi Ngoc Bien, Do Thi Thanh Thuy, Ho Thị Thu Hien, and Le Van Chien.

1.2. Approve the number of members of the Board of Directors to be elected for the 2026 - 2031 term as 07 people.

1.3. Results of the election for the Board of Directors of Saigon Port Joint Stock Company for the 2026 - 2031 term:

- Mr. Nguyen Canh Tinh, elected as Member of the Board of Directors.
- Mr. Nguyen Le Chon Tam, elected as Member of the Board of Directors.
- Mr. Nguyen Thanh Nam, elected as Member of the Board of Directors.
- Mr. Ly Quang Thai, elected as Member of the Board of Directors.
- Mr. Nguyen Uyen Minh, elected as Member of the Board of Directors.
- Mr. Le Van Chien, elected as Member of the Board of Directors.
- Ms. Ho Thị Thu Hien, elected as Member of the Board of Directors.

2. Supervisory Board:

2.1. Dismiss the following individuals from the position of Member of the Supervisory Board of Saigon Port for the 2021 - 2026 term: Ms. Vu Thi Thanh Duyen, Vu Thi Phuong Thao, and Chu Thi Nga.

2.2. Approve the number of members of the Supervisory Board to be elected for the 2026 - 2031 term as 03 people.

2.3. Results of the election for the Supervisory Board of Saigon Port for the 2026 - 2031 term:

- Mr. Hoang Viet, elected as Member of the Supervisory Board.
- Ms. Nguyen Thi Hang, elected as Member of the Supervisory Board.
- Ms. Nguyen Thi My Hanh, elected as Member of the Supervisory Board.

Article 13: Validity of the Resolution

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from April 24, 2026. The General Meeting of Shareholders assigns the Board of Directors of Saigon Port Joint Stock Company to implement the contents approved at the 2026 Annual General Meeting on the basis of ensuring the highest interests for the Company and shareholders, in accordance with the Company's Charter and relevant current regulations.

This Resolution includes 13 articles and 04 pages, and was unanimously approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company at the 2026 Annual General Meeting on April 24, 2026./.

Nơi nhận:

- Board of Directors of CSG;
- Supervisory Board of CSG;
- Board of Management of CSG;
- Departments, branches, and operational centers under CSG;
- Trade Union and mass organizations of CSG;
- Shareholders of CSG (posted on CSG website);
- Archived: Administration, Board of Directors, Person in charge of Corporate Governance.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Huynh Van Cuong