



**SAIGON PORT JOINT STOCK  
COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No.: 495/TTr-HDQT

Ho Chi Minh City, April 23, 2026

**PROPOSAL**

**Regarding the appropriation of funds from the 2025 profit after tax**

To: **General Meeting of Shareholders  
Saigon Port Joint Stock Company**

Pursuant to the Charter of Saigon Port Joint Stock Company approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company at the 2024 Annual General Meeting under Resolution 226/NQ-DHDCCD - CSG dated March 28, 2024;

Pursuant to the Financial Management Regulations of Saigon Port Joint Stock Company issued in conjunction with Decision No. 739/QĐ-CSG dated December 12, 2022; Pursuant to Resolution 517/NQ-CSG dated June 21, 2024, regarding the amendment and supplementation of the financial management regulations of Saigon Port Joint Stock Company;

Pursuant to the separate Financial statements and consolidated Financial statements audited from January 01, 2025, to December 31, 2025;

The Board of Directors of Saigon Port Joint Stock Company respectfully requests the General Meeting of Shareholders of Saigon Port Joint Stock Company to consider and approve the appropriation of funds from the undistributed profit after tax of 2025 as follows:

No.	Item	Amount	Percentage/ Profit after tax (%)
1	<b>Profit after tax in 2025</b>	<b>328.863.279.796</b>	
2	<b>Adjustment to undistributed profit after tax (Foreign exchange difference at the end of the period)</b>	0	
3	<b>Distributed profit after tax in 2025</b>	<b>328.863.279.796</b>	<b>100</b>
4	<b>Distribution of funds:</b>	<b>113.013.396.807</b>	
4.1	<i>Development and Investment Fund</i>	<i>41.725.898.438</i>	<i>12,69</i>
4.2	<i>Reward Fund and Welfare</i>	<i>69.304.738.369</i>	<i>12,69</i>
4.2.1	<i>Reward Fund</i>	<i>25.000.000.000</i>	<i>7,60</i>
4.2.2	<i>Welfare</i>	<i>44.304.738.369</i>	<i>13,47</i>
4.3	<i>Reward Fund for the Board of Management</i>	<i>1.982.760.000</i>	
5	<b>Remaining profit after tax after distribution of funds (5=3-4)</b>	<b>215.849.882.989</b>	
6	<b>Distributed retained earnings from previous years</b>	<b>500.233.060.685</b>	

No.	Item	Amount	Percentage/ Profit after tax (%)
7	Total dividend payment	0	
8	Retained profit after tax of 2025 (8 = 5-7)	215.849.882.989	65,64
9	Retained profit after tax of 2025 and previous years (9=5+6-7)	716.082.943.674	

- The appropriation of funds is based on the profit after tax distributed according to the audited separate Financial statements, with an appropriation amount of **113.013.396.807 VND**. Specifically, the funds are appropriated as follows:

+ Appropriation for the Development Investment Fund at a rate of 12,69% from the distributed profit after tax of 2025, equivalent to **41.725.898.438 VND**

+ Appropriation for the Reward Fund at a rate of 7,60% of the distributed profit after tax of 2025, equivalent to **25.000.000.000 VND**

+ Appropriation for the Welfare Fund at a rate of 13,47% from the distributed profit after tax of 2025, equivalent to **44.304.738.369 VND**.

+ Appropriation for the Board of Management bonus at a rate of 0,60% from the distributed profit after tax of 2025, equivalent to **1.982.760.000 VND**.

- No dividends for 2025 will be paid to contributing shareholders due to the need for capital to supplement key projects in the coming time.

Hereby submitted./.

**Recipients:**

- As above;
- SGP Board of Directors;
- SGP Board of Supervisors;
- SGP Board of Management;
- Archived: Administration Dept, Accounting and Finance Dept,  
Person in charge of Corporate Governance.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Van Cuong**

