



## **PROPOSAL**

### **Regarding the personnel participating in the Board of Directors and the Supervisory Board of Saigon Port Joint Stock Company for the 2026 - 2031 term**

To: **General Meeting of Shareholders  
Saigon Port Joint Stock Company**

Pursuant to the Charter of Saigon Port Joint Stock Company (Saigon Port), the 2021 - 2026 term of the Board of Directors and the Supervisory Board of Saigon Port shall conclude at the 2026 Annual General Meeting of Shareholders, and personnel shall be elected to participate in the Board of Directors and the Supervisory Board of Saigon Port for the 2026 - 2031 term.

Pursuant to the Nomination Forms and in accordance with the opinions of the shareholder, Vietnam Maritime Corporation (VIMC); the shareholder group comprising Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank) and Vietnam Prosperity Joint Stock Commercial Bank (VPBank); and the shareholder group comprising Toan Thang Commercial Service Company Limited and Phuc Thinh Investment and Development Company Limited regarding the personnel for the Board of Directors and the Supervisory Board of Saigon Port for the 2026 - 2031 term, the Board of Directors of Saigon Port respectfully submits to the General Meeting of Shareholders for consideration the personnel matters for the Board of Directors and the Supervisory Board of Saigon Port for the 2026 - 2031 term as follows:

#### **1. Board of Directors:**

a) Dismiss the following individuals from the position of Member of the Board of Directors of Saigon Port Joint Stock Company for the 2021 - 2026 term: Mr./Ms. Huynh Van Cuong, Vu Phuoc Long, Nguyen Van Phuong, Nguyen Thanh Nam, Ly Quang Thai, Trinh Thi Ngoc Bien, Do Thi Thanh Thuy, Ho Thi Thu Hien, and Le Van Chien.

b) Approve the number of members to be elected to the Board of Directors for the 2026 - 2031 term as 07 people.

c) Elect the following individuals as Members of the Board of Directors of Saigon Port for the 2026 - 2031 term:

- Mr. **Nguyen Canh Tinh**, Chairman of the Board of Directors of VIMC, Capital Representative of VIMC, representing 25.45% of Saigon Port's charter capital.

- Mr. **Nguyen Le Chon Tam**, General Director of Saigon Port, Capital Representative of VIMC, representing 10% of Saigon Port's charter capital.

- Mr. **Nguyen Thanh Nam**, Member of the Board of Directors of Saigon Port, Capital Representative of VIMC, representing 10% of Saigon Port's charter capital.

- Mr. **Ly Quang Thai**, Director of Investment Department of VIMC, Capital Representative of VIMC, representing 10% of Saigon Port's charter capital.

- Mr. **Nguyen Uyen Minh**, Deputy General Director of Saigon Port, Capital Representative of VIMC, representing 10% of Saigon Port's charter capital.

- Mr. **Le Van Chien**, General Director of PetroVietnam Tourist & Service Joint Stock Company, Capital Representative of the shareholder group comprising Toan Thang Commercial Service Company Limited and Phuc Thinh Investment and Development Company Limited, representing 10.02% of Saigon Port's charter capital.

- Ms. **Ho Thi Thu Hien**, Head of Capital Markets Department, Treasury and Capital Markets Division of VietinBank, Capital Representative of the shareholder group comprising VietinBank and VPBank, representing 16.38% of Saigon Port's charter capital.

## **2. Supervisory Board:**

a) Dismiss the following individuals from the position of Member of the Supervisory Board of Saigon Port for the 2021 - 2026 term: Ms. Vu Thi Thanh Duyen, Ms. Vu Thi Phuong Thao, and Ms. Chu Thi Nga.

b) Approve the number of members to be elected to the Supervisory Board for the 2026 - 2031 term as 03 people.

c) Elect the following individuals as Members of the Supervisory Board of Saigon Port for the 2026 - 2031 term:

- Mr. **Hoang Viet**, Deputy Director of the Internal Audit Department of VIMC.

- Ms. **Nguyen Thi Hang**, Officer of the Finance and Accounting Department of VIMC.

- Ms. **Nguyen Thi My Hanh**, Manager of Credit Management and Compliance Department - Credit Control and Sales Promotion Center – Corporate and Investment Banking Division - VPBank.

*(Attached are the Summarized Curricula Vitae of the candidates)*

Respectfully submitted./.

### ***Recipients:***

- As above;
- SGP Shareholders;
- SGP Board of Directors;
- SGP Board of Supervisors;
- SGP Board of Management;
- Posted on SGP website;
- Archived: Administration Dept, Person in charge of Corporate Governance, Board of Directors.

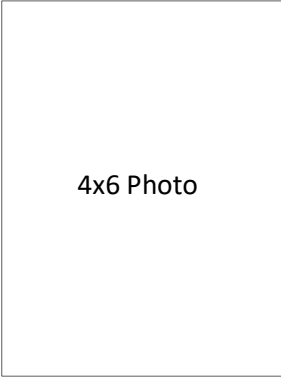
**ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**

**Huynh Van Cuong**



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**CURRICULUM VITAE SUMMARY**  
**CANDIDATE FOR THE BOARD OF DIRECTORS**  
**SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Nguyen Canh Tinh                      - Gender: Male
- Date of birth: 01/6/1975
- Place of origin: Do Luong Commune, Nghe An Province
- Permanent address: Room 1905, Building N09B2, Dich Vong Urban Area, Cau Giay Ward, Hanoi.
- Current residence: Room 1905, Building N09B2, Dich Vong Urban Area, Cau Giay Ward, Hanoi
- Nationality: Vietnam                      - Ethnicity: Kinh                      - Religion: None
- ID No.: 040075005570                      - Date issued: 25/4/2021 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Political Theory Proficiency: Advanced Level of Political Theory
- Professional qualifications: Accounting and Finance; Transport Organization and Management

Degrees	Major	Year of graduation	Form of training	Educational institution
Bachelor of Economics	Public Accounting	1997	8/1993-7/1997	University of Finance
Master of Finance	Finance and Accounting	2007	2004-2007	Academy of Finance
Doctorate	Transport Organization and Management	2025	2017-2025	University of Transport and Communications
Advanced Degree in Political Theory	Advanced Political Theory	2017	2016-2017	Ho Chi Minh National Academy of Politics

Certificate	Training Course for Potential Members of the Executive Committee of the Central Public Sector Business Bloc Party Committee for the 2015-2020 and 2020-2025 terms		10/12/2018-17/5/2019	Ho Chi Minh National Academy
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### 3. Work Experience:

From year to year	Work unit	Position
02/1998 – 03/1999	Tan Ha Co., Ltd (Hanoi)	Accountant
04/1999 - 02/2000	Hanoi Forest Product Trading Company - Bac Ninh Branch	Chief Accountant
03/2000 - 03/2010	Forest Protection Department - Ministry of Agriculture and Rural Development	Person in charge of Accounting; Chief Accountant
03/2010 – 01/2011	Vietnam Administration of Forestry - Ministry of Agriculture and Rural Development	Chief Accountant
01/2011 – 02/2011	Vietnam Maritime Corporation - Finance Department	Officer
02/2011 - 02/2012	Vietnam Maritime Corporation - Finance Department	Deputy Director of Department
02/2012 - 12/2013	Vietnam Maritime Corporation - Finance Department	Director of Department
12/2013 – 07/2014	Vietnam Maritime Corporation - Finance and Capital Management Department	Director of Department
	Hai Phong Port Joint Stock Company	From June 2014: Member of the Board of Directors
07/2014 - 07/2015	Vietnam Maritime Corporation - Finance and Capital Management Department	Director of Department
	Hai Phong Port Joint Stock Company	Member of the Board of Directors
	Vinalines Dinh Vu Port Joint Stock Company	Chairman of the Board of Directors
07/2015 – 10/2015	Vietnam Maritime Corporation	Deputy General Director
	Hai Phong Port Joint Stock Company	Member of the Board of Directors
	Vinalines Dinh Vu Port Joint Stock	Chairman of the Board of Directors

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
	Company	
10/2015 – 07/2025	Vietnam Maritime Corporation	Member of the Board of Directors, General Director
7/2025 – present	Vietnam Maritime Corporation	Chairman of the Board of Directors

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

- Chairman of the Board of Directors of Vietnam Maritime Corporation.

**5. Interests related to Saigon Port Joint Stock Company and its related parties:**

- Chairman of the Board of Directors of Vietnam Maritime Corporation (the Parent Company of Saigon Port Joint Stock Company).

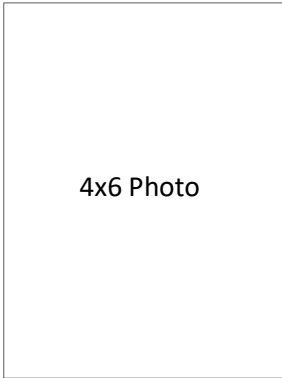
**DECLARANT**  
*(Signature and full name)*

**Nguyen Canh Tinh**



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**CURRICULUM VITAE SUMMARY  
CANDIDATE FOR THE BOARD OF DIRECTORS  
SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Nguyen Le Chon Tam      - Gender: Male
- Date of birth: 11/07/1969
- Place of origin: Tam Vu Commune, Tay Ninh Province
- Permanent address: 029 My Kim 1, Dang Duc Thuat, Tan Hung Ward, Ho Chi Minh City
- Current residence: 029 My Kim 1, Dang Duc Thuat, Tan Hung Ward, Ho Chi Minh City
- Nationality: Vietnam      - Ethnicity: Kinh      - Religion: None
- ID No.: 079069021158      - Date issued: 25/04/2021 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Professional qualification: Bachelor of Laws
- Language: English

Degrees	Major	Year of graduation	Form of training	Educational institution
Bachelor's degree	Laws	2000	Extended	University of Law

**3. Work Experience:**

From year to year	Work unit	Position
04/1990 – 12/1993	P&O Containers PPF Shipping Vietnam Port	Manager of Operations
01/1995 – 06/1996	P&O Australia Vietnam Office	Project Manager and Assistant to Regional Chief Representative
06/1996 – 12/1997	P&O Containers ETS Forwader	Chief Representative
01/1998 – 01/2002	P&O Nedlloyd	Executive Director of Operations

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
		and Business Development
06/2002 – 01/2004	P&O Nedlloyd Logistics	Vietnam Manager
02/2004 – 06/2006	P&O Ports LTD	Chief Representative
07/2006 – 05/2016	SPCT Terminal	Deputy General Director
06/2016 – 01/2017	DP World Vietnam	Chief Representative
02/2017 – 03/2021	Saigon Port-SSA International Container Services Joint Venture Company	Member of the Members' Council cum Deputy General Director
04/2021-10/4/2025	Saigon Port-SSA International Container Services Joint Venture Company	Chairman of the Members' Council cum General Director
11/4/2025 - present	Saigon Port-SSA International Container Services Joint Venture Company	Vice Chairman of the Members' Council
14/03/2022 - present	Saigon Port Joint Stock Company	General Director
24/01/2024 - present	Saigon Gateway Port Joint Stock Company	Chairman of the Board of Directors

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

- Vice Chairman of the Members' Council of Saigon Port-SSA International Container Services Joint Venture Company.
- Chairman of the Board of Directors of Saigon Gateway Port Joint Stock Company.

**5. Interests related to Saigon Port Joint Stock Company and its related parties:**

- Vice Chairman of the Members' Council of Saigon Port-SSA International Container Services Joint Venture Company (a joint venture and associate company of Saigon Port).
- Chairman of the Board of Directors of Saigon Gateway Port Joint Stock Company (a company in which Saigon Port holds controlling shares).

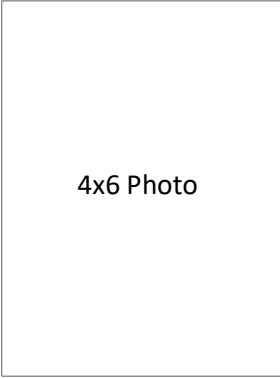
**DECLARANT**  
*(Signature and full name)*

**Nguyen Le Chon Tam**



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**CURRICULUM VITAE SUMMARY**  
**CANDIDATE FOR THE BOARD OF DIRECTORS**  
**SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Nguyen Thanh Nam                      - Gender: Male
- Date of birth: 20/9/1976
- Place of origin: Phu My Bac Commune, Gia Lai Province
- Permanent address: 80 Nguyen Hue, Quy Nhon Ward, Gia Lai Province.
- Current residence: Apartment B6.21, Millennium Apartment Building, 132 Ben Van Don, Khanh Hoi Ward, Ho Chi Minh City
- Nationality: Vietnam                      - Ethnicity: Kinh                      - Religion: None
- ID No.: 052076011079                      - Date issued: 28/6/2022 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Political Theory Proficiency: Advanced Level of Political Theory
- Professional qualification: Bachelor of Laws

Degrees	Major	Year of graduation	Form of training	Educational institution
Bachelor of Economics	Business Administration	1999	9/1994-7/1999	Hanoi Open University
Bachelor of Education	English Language	2005	2002-2005	Quy Nhon University
Intermediate Level of Political Theory	Political Theory	2010	2008-2010	Binh Dinh Provincial Political School
Advanced Level of Political Theory	Political Theory	2022	2020-2022	Academy of Politics Region III

### 3. Work Experience:

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
From 3/2000 to 10/2001	Stevedoring Dispatch Center, Quy Nhon Port	Shift Dispatch Officer
From 11/2001 to 12/2001	Stevedoring Dispatch Center, Quy Nhon Port	Shift Dispatch Officer; Member of the Communist Party of Vietnam; Deputy Secretary of Youth Union Branch 4, Quy Nhon Port Youth Union.
From 1/2002 to 4/2007	Personnel and Payroll Department, Quy Nhon Port	Norms Staff; Member of Party Cell 1; Secretary of Youth Union Branch 1.
From 5/2007 to 1/2010	Personnel and Payroll Department, Quy Nhon Port	Member of Party Cell 1; Deputy Secretary of Quy Nhon Port Youth Union; Deputy Manager of Personnel and Payroll Department.
From 2/2010 to 5/2010	Personnel and Payroll Department, Quy Nhon Port	Secretary of Party Cell 1; Deputy Secretary of Quy Nhon Port Youth Union; Deputy Manager of Personnel and Payroll Department; Controller.
From 6/2010 to 4/2011	Personnel and Payroll Department, Quy Nhon Port	Member of the Party Executive Committee, Secretary of Party Cell 1, Deputy Secretary of Quy Nhon Port Youth Union; Deputy Manager of Personnel and Payroll Department; Controller.
From 5/2011 to 10/2013	Personnel and Payroll Department, Quy Nhon Port	Member of the Party Executive Committee, Secretary of Party Cell 1, Secretary of Quy Nhon Port Youth Union; Vice Chairman of Quy Nhon Port Trade Union; Manager of Personnel and Payroll Department; Controller.
From 11/2013 to 12/2015	Personnel and Payroll Department, Quy Nhon Port Joint Stock Company	Member of the Party Executive Committee, Secretary of Party Cell 1; Secretary of Quy Nhon Port Youth Union; Vice Chairman of Quy Nhon Port Trade Union; Manager of Personnel and Payroll Department; Member of the Supervisory Board.
From 1/2016 to 7/2016	Personnel and Administration Department, Quy Nhon Port Joint Stock Company	Member of the Standing Committee of the Party Committee, Chairman of the Party Inspection

From year to year	Work unit	Position
		Committee, Secretary of Party Cell 1, Chairman of Quy Nhon Port Trade Union; Manager of Personnel and Administration Department; Member of the Supervisory Board.
From 8/2016 to 9/2016	Personnel and Administration Department, Quy Nhon Port Joint Stock Company	Member of the Standing Committee of the Party Committee, Chairman of the Party Inspection Committee, Secretary of Party Cell 1; Deputy Manager of Personnel and Administration Department; Member of the Supervisory Board; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 10/2016 to 8/2017	Personnel and Administration Department, Quy Nhon Port Joint Stock Company	Member of the Standing Committee of the Party Committee, Chairman of the Party Inspection Committee, Secretary of Party Cell 1; Acting Manager of Personnel and Administration Department; Member of the Supervisory Board; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 9/2017 to 12/2017	Quy Nhon Port Joint Stock Company	Member of the Standing Committee of the Party Committee, Chairman of the Party Inspection Committee, Secretary of Party Cell 1; Deputy General Director cum Manager of Personnel and Administration Department; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 1/2018 to 25/12/2019	Quy Nhon Port Joint Stock Company	Secretary of the Party Committee, Deputy General Director cum Manager of Personnel and Administration Department;

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
		Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 26/12/2019 to 5/2020	Quy Nhon Port Joint Stock Company	Deputy Secretary of the Party Committee, Deputy General Director; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 6/2020 to 6/2022	Quy Nhon Port Joint Stock Company	Deputy General Director; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Trade Union of Quy Nhon Port Joint Stock Company.
From 6/2022 to 8/2022	Quy Nhon Port Joint Stock Company	Member of the Board of Directors cum Deputy General Director; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Company's Trade Union.
From 9/2022 to 3/2025	Quy Nhon Port Joint Stock Company	Full-time Member of the Board of Directors; Member of the Executive Committee of the Vietnam Maritime Corporation Trade Union; Chairman of the Company's Trade Union.
From 11/2022 to 3/2025	Quy Nhon Port Joint Stock Company	Member of the Party Executive Committee of Quy Nhon Port Joint Stock Company.
From 3/2025 to present	Saigon Port Joint Stock Company	Member of the Board of Directors of Saigon Port Joint Stock Company.
From 1/2026 to present	Saigon Port Joint Stock Company	Member of the Board of Directors cum Person in Charge of the Internal Audit Department of Saigon Port Joint Stock Company.

#### **4. Other management positions (including positions on the Board of Directors or**

**Supervisory Board of other companies):** None

**5. Interests related to Saigon Port Joint Stock Company and its related parties:** None

**DECLARANT**  
*(Signature and full name)*

**Nguyen Thanh Nam**



<b>From year to year</b>	<b>Work unit</b>
	<ul style="list-style-type: none"> <li>- Member of the Supervisory Board, Cua Dat Hydropower JSC – a subsidiary of Song Da Corporation.</li> <li>- Member of the Supervisory Board, Song Da Urban Investment Construction and Development JSC – a subsidiary of Song Da Corporation.</li> <li>- Deputy Secretary of the Youth Union, Parent Company – Song Da Group.</li> </ul>
<p>From 11/2011 to 03/2018</p>	<p>Chief Accountant, Viet-Lao Power JSC – a subsidiary of Song Da Corporation.</p> <p>Concurrent positions:</p> <ul style="list-style-type: none"> <li>- Deputy Secretary of the Party Committee, Viet-Lao Power JSC – under the Party Committee of Song Da Corporation.</li> <li>- Chairman of the Trade Union, Viet-Lao Power JSC – under the Trade Union of Song Da Corporation.</li> <li>- Member of the Board of Directors, Xekaman 3 Power Co., Ltd (from 08/2013) – a subsidiary of Viet-Lao Power JSC.</li> <li>- Head of the Supervisory Board, Xekaman 1 Power Co., Ltd (from 01/2012) – a subsidiary of Viet-Lao Power JSC.</li> </ul> <p>Director, Viet-Lao Power Building Co., Ltd (from 03/2013 to the end of 09/2015) – a subsidiary of Viet-Lao Power JSC.</p>
<p>From 04/2018 – 07/2018</p>	<p>Legal and Risk Management Division, Song Da Corporation.</p>
<p>From 07/2018 – 06/2019</p>	<p>Assistant to the General Director, Vietnam Maritime Corporation (VIMC).</p> <p>Concurrent position:</p> <ul style="list-style-type: none"> <li>- Member of the Board of Directors, Vietnam Ocean Shipping JSC (VOSCO) (from 04/2019).</li> </ul>
<p>From 07/2019 – 08/2021</p>	<p>Deputy Head in charge of the Finance and Accounting Division, Vietnam Maritime Corporation.</p> <p>Concurrent positions:</p> <ul style="list-style-type: none"> <li>- Member of the Board of Directors, Quy Nhon Port JSC (from 07/2019 to 06/2021).</li> <li>- Member of the Board of Directors, Vietnam Ocean Shipping JSC (from 04/2019 to 06/2021).</li> <li>- Member of the Board of Directors, Saigon Port JSC (from 04/2021 to present).</li> <li>- Member of the Executive Board of the Party Committee, Vietnam Maritime Corporation (from 07/2020 to present).</li> </ul>
<p>From 08/2021 to 07/2022</p>	<p>Head of the Finance and Accounting Division, Vietnam Maritime Corporation.</p> <p>Concurrent positions:</p> <ul style="list-style-type: none"> <li>- Member of the Board of Directors, Saigon Port JSC (from 04/2021 to present).</li> <li>- Member of the Executive Board of the Party Committee, Vietnam Maritime Corporation (from 07/2020 to present).</li> <li>- Member of the Board of Directors, Dong Do Marine JSC (from 04/2022).</li> </ul>

<b>From year to year</b>	<b>Work unit</b>
	<p>Head of the Investment Division, Vietnam Maritime Corporation.</p> <p>Concurrent positions:</p> <ul style="list-style-type: none"> <li>- Member of the Board of Directors, Saigon Port JSC (from 04/2021 to present).</li> <li>- Member of the Executive Board of the Party Committee, Vietnam Maritime Corporation (from 07/2020 to present).</li> <li>- Member of the Board of Directors, Dong Do Marine JSC (from 04/2022 to 01/2024).</li> </ul>
<p>From 01/2024 to present</p>	<p>Head of the Investment Division, Vietnam Maritime Corporation.</p> <p>Concurrent positions:</p> <ul style="list-style-type: none"> <li>- Member of the Board of Directors, Saigon Port JSC (from 04/2021 to present).</li> <li>- Member of the Board of Directors, Da Nang Port JSC (from 04/2024 to 04/2025).</li> <li>- Member of the Board of Directors, Hai Phong Port JSC (from 05/2025 to present).</li> <li>- Member of the Executive Board of the Party Committee, Vietnam Maritime Corporation (from 07/2020 to present).</li> </ul>

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

- Head of Investment Department of Vietnam Maritime Corporation.

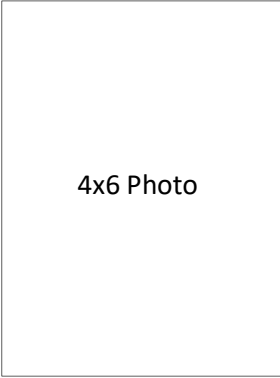
**5. Interests related to Saigon Port Joint Stock Company and its related parties:**

- Head of Investment Department of Vietnam Maritime Corporation (the Parent Company of Saigon Port Joint Stock Company).



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**CURRICULUM VITAE SUMMARY**  
**CANDIDATE FOR THE BOARD OF DIRECTORS**  
**SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Nguyen Uyen Minh                      - Gender: Male
- Date of birth: 27/4/1970
- Place of origin: Dai Phuc Ward, Bac Ninh City, Bac Ninh Province
- Permanent address: 1A10C2-13 Garden Court 1, Ton Dat Tien Street, Tan Hung Ward, Ho Chi Minh City.
- Current residence: 1A10C2-13 Garden Court 1, Ton Dat Tien Street, Tan Hung Ward, Ho Chi Minh City.
- Nationality: Vietnam                      - Ethnicity: Kinh                      - Religion: None
- ID No.: 001070014207                      - Date issued: 15/8/2022 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Political Theory Proficiency: Advanced Level of Political Theory
- Professional qualification: Master of Transport Organization and Management

Degrees	Major	Year of graduation	Form of training	Educational institution
Bachelor	Waterway Transport	1994	Full-time	University of Transport and Communications
Advanced	Political Theory	2014	Part-time (In-service)	National Academy of Public Administration
Postgraduate (Master)	Transport Organization and Management	2014	Full-time	University of Transport and Communications

**3. Work Experience:**

From year to year	Work unit	Position
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<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
03/1994 – 12/1997	Duty Officer – Planning and Operations Department	Tan Thuan Stevedoring Enterprise – Saigon Port
12/1997-06/1998	Attended the Hamburg Port Training Institute for Port Management and Operations	Federal Republic of Germany
6/1998-03/2003	Duty Officer – Planning and Operations Department	Tan Thuan Stevedoring Enterprise – Saigon Port
10/2003 - 05/2005	Assistant to the General Director	Saigon Port Joint Stock Company
06/2005 – 12/2015	Director	Branch of Saigon Port One Member Limited Liability Company in Ba Ria - Vung Tau
09/2013 - 09/2015	Deputy General Director	Saigon Port One Member Limited Liability Company
11/2015 – 10/2024	Member of the Member's Council	Cai Mep International Terminal Company Limited
11/2013 - 10/2025	Member of the Member's Council	SP-SPAM Company Limited
09/2009 - present	Chairman of the Member's Council	Korea Express Saigon Port Company Limited
10/2015 – present	Deputy General Director	Saigon Port Joint Stock Company

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

<b>STT</b>	<b>Tên Công ty</b>	<b>Chức danh</b>
<b>1</b>	Chairman of the Member's Council	Korea Express Saigon Port Company Limited

**5. Interests related to Saigon Port Joint Stock Company and its related parties:**

- Chairman of the Member's Council of Korea Express Saigon Port Company Limited.

**DECLARANT**  
(Signature and full name)

**Nguyen Uyen Minh**



<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
to 31/5/2014		Internal Control - Chief Accountant
From 01/06/2014 to 28/02/2016	Intimex Vietnam Joint Stock Company	- Chief Accountant
From 28/02/2016 to 15/04/2022	PetroVietnam Tourist and Service Joint Stock Company	Deputy General Director cum Chief Accountant
From 15/04/2022 to present	Petrovietnam Tourist and Service Joint Stock Company	General Director
From 10/2022 to present	OSC Sunrise apartment company limited	Chairman of Member's Council

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

<b>STT</b>	<b>Company name</b>	<b>Position</b>
1	OSC Sunrise apartment company limited	Chairman of Member's Council
2	Ba Ria – Vung Tau Province Tourism Joint Stock Company	Member of Board of Directors
3	Petrovietnam Tourist and Service Joint Stock Company	General Director

**5. Interests related to Saigon Port Joint Stock Company and its related parties: None**

**DECLARANT**  
*(Signature and full name)*

**Le Van Chien**



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**CURRICULUM VITAE SUMMARY  
CANDIDATE FOR THE BOARD OF DIRECTORS  
SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Ho Thi Thu Hien                      - Gender: Female
- Date of birth: 09/11/1980
- Place of origin: Nghe An
- Permanent address: No. 24 Nhan Hoa Street, Thanh Xuan Ward, Hanoi
- Current residence: SL47 – Long Hung 4, Vinhomes Thang Long Urban Area, Nam An Khanh, An Khanh Commune, Hanoi.
- Nationality: Vietnam              - Ethnicity: Kinh              - Religion: None
- ID No.: 040180001198              - Date issued: 26/03/2020 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: Master's Degree
- Political theory level:
- Professional qualification:

<b>Degrees</b>	<b>Major</b>	<b>Year of graduation</b>	<b>Education period</b>	<b>Educational institution</b>
Bachelor's Degree	Banking and Finance	2002	1998 –2002	Banking Academy
Certificate	Investment and Risk Management	2005	01/2005 – 03/2005	Lugano, Switzerland
Master's Degree	Banking and Finance	2008	2007 –2008	Monash University, Melbourne, Australia

**3. Work Experience:**

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
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<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
10/2002 – 03/2003	International Payment Department, Techcombank Head Office	Officer
03/2003 – 12/2004	Card Department, VietinBank Head Office	Officer
12/2004 – 05/2005	General Planning Department, VietinBank Head Office	Officer
05/2005 – 02/2006	General Planning and Investment Department, VietinBank Head Office	Officer
03/2006 – 02/2012	Investment Department, VietinBank Head Office (including 2 years of Master's studies in Australia)	Officer
02/2012 – 03/2013	Investment Department, VietinBank Head Office	Head of Research & Development Team
04/2013 – 04/2020	Treasury Department, VietinBank	Deputy Manager
04/2020 – 11/2021	VietinBank Securities Joint Stock Company	Chairman of the Board of Directors
11/2021 – 01/2023	Treasury Department, VietinBank	Manager
	VietinBank Securities Joint Stock Company	Member of the Board of Directors
01/2023-present	Capital Markets Department, VietinBank	Manager
	VietinBank Securities Joint Stock Company	Member of the Board of Directors

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

<b>STT</b>	<b>Company name</b>	<b>Posion</b>
1	Vietnam Joint Stock Commercial Bank for Industry and Trade (VietinBank)	Head of Capital Markets Department
2	VietinBank Securities Joint Stock Company	Member of the Board of Directors
3	Vietnam Credit Information Joint Stock Company (PCB)	Member of the Board of Directors/Capital Representative

**5. Interests related to Saigon Port Joint Stock Company and its related parties:**

Representative of Vietnam Joint Stock Commercial Bank for Industry and Trade's capital contribution at Hai Phong Port Joint Stock Company

**DECLARANT**  
*(Signature and full name)*

**Ho Thi Thu Hien**



<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
8/2005 to 3/2007	Company	
From 3/2007 to 8/2007	ASC Auditing Company Limited	Audit Assistant
From 8/2007 to 1/2009	Finance and Accounting Department – Vietnam Maritime Corporation	Officer
From 1/2009 to 5/2014	Accounting Department – Vietnam Maritime Corporation	Officer
From 5/2014 to 8/2021	Finance and Accounting Department – Vietnam Maritime Corporation	Deputy Head of Department
From 8/2021 to 6/2023	Internal Audit and Inspection Department – Vietnam Maritime Corporation	Deputy Head of Department
From 6/2023 to present	Internal Audit Department – Vietnam Maritime Corporation	Deputy Head of Department

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):**

<b>STT</b>	<b>Company name</b>	<b>Posion</b>
1	Cam Ranh Port Joint Stock Company	Head of Supervisory Board
2	Hau Giang Maritime One Member Limited Liability Company	Member of Supervisory Board

**5. Interests related to Saigon Port Joint Stock Company and its related parties: None**

**DECLARANT**  
(Signature and full name)

**Hoang Viet**



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

**CURRICULUM VITAE SUMMARY  
CANDIDATE FOR THE SUPERVISORY BOARD  
SAIGON PORT JOINT STOCK COMPANY**

4x6 Photo

**1. Personal Information:**

- Full name: Nguyen Thi Hang                      - Gender: Female
- Date of birth: 07/10/1986
- Place of origin: Phuong Dinh, Dan Phuong, Ha Noi
- Permanent address: Room 3A11, Ho Chi Minh National Academy of Politics Collective Housing, O Cho Dua Ward, Hanoi City
- Current residence: Room 3A11, Ho Chi Minh National Academy of Politics Collective Housing, O Cho Dua Ward, Hanoi City.
- Nationality: Vietnam              - Ethnicity: Kinh              - Religion: None
- ID No.: 001186036234              - Date issued: 09/12/2021 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Political theory level: Intermediate
- Professional qualification: Master of Accounting, Bachelor of Economics

<b>Degrees</b>	<b>Major</b>	<b>Year of graduation</b>	<b>Education period</b>	<b>Educational institution</b>
Bachelor of Economics	Finance	2008	9/2004-6/2008	Banking Academy
Master's Degree	Finance and Accounting	2022	2020-2022	University of Transport Technology
Certificate	Container Terminal Management	2016	6/2016	Flanders Port Training Center - Kingdom of Belgium
Certificate	Bidding Practice	2016	10/2016	Research, Training and Management Skill Development Center
Certificate	Advanced Bidding Practice	2016	3/2018	Research, Training and Management Skill Development Center

### 3. Work Experience:

<b>From year to year</b>	<b>Position, Work unit</b>
From 1/2009 to 7/2009	Officer at Vietnam Maritime Commercial Joint Stock Bank
From 7/2009 to 10/2013	Officer at the Department for Management of Invested Enterprises - Vietnam Maritime Corporation
From 10/2013 to 5/2016	Officer at the Finance and Capital Management Department - Vietnam Maritime Corporation
From 6/2016 to 4/2017	Officer at the Finance and Accounting Department – Vietnam Maritime Corporation
From 4/2017 to 9/2023	Officer at the Investment Department – Vietnam Maritime Corporation; Head of the Supervisory Board of Dong Do Marine Joint Stock Company; Member of the Supervisory Board of Hai Phong Port Joint Stock Company; Member of the Supervisory Board of Quy Nhon Port; Member of the Board of Directors of Saigon Maritime Joint Stock Company; Member of the Board of Directors of Hai Phong Maritime Investment and Trading Joint Stock Company
From 9/2023 to present	Officer at the Finance and Accounting Department – Vietnam Maritime Corporation; Member of the Supervisory Board of Hai Phong Port Joint Stock Company; Member of the Board of Directors of Saigon Maritime Joint Stock Company; Member of the Board of Directors of Hai Phong Maritime Investment and Trading Joint Stock Company; Head of the Supervisory Board of VIMC Logistics Joint Stock Company.

### 4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):

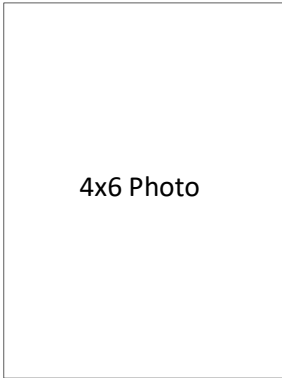
<b>STT</b>	<b>Company name</b>	<b>Posion</b>
1	Hai Phong Port Joint Stock Company	Member of Supervisory Board
2	Saigon Maritime Joint Stock Company	Member of the Board of Directors
3	Hai Phong Maritime Investment and Trading Joint Stock Company	Member of the Board of Directors
4	VIMC Logistics Joint Stock Company	Head of Supervisory Board

### 5. Interests related to Saigon Port Joint Stock Company and its related parties: None



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4x6 Photo

**CURRICULUM VITAE SUMMARY  
CANDIDATE FOR THE SUPERVISORY BOARD  
SAIGON PORT JOINT STOCK COMPANY**

**1. Personal Information:**

- Full name: Nguyen Thi My Hanh      - Gender: Female
- Date of birth: 20/11/1984
- Place of origin: Nghe An
- Permanent address: Residential Group No. 20, Me Tri Ha, Me Tri Ward, Nam Tu Liem District, Hanoi City
- Current residence: Residential Group No. 20, Me Tri Ha, Me Tri Ward, Nam Tu Liem District, Hanoi City.
- Nationality: Vietnam      - Ethnicity: Kinh      - Religion: None
- ID No.: 040184001040      - Date issued: 18/05/2023 - At: Police Department for Administrative Management of Social Order

**2. Educational background:**

- General education: 12/12
- Political theory level: None
- Professional qualification: Bachelor

Degrees	Major	Year of graduation	Education period	Educational institution
Bachelor	Accounting and Auditing	2026	2022-2026	National Economics University (NEU)

**3. Work Experience:**

From year to year	Work unit	Position
2006-2007	Vietnam Auditing Partnership Company (CPA Vietnam)	Auditor
2007-2017	Internal Audit Division / Vietnam Prosperity Joint Stock Commercial Bank (VPBank)	Auditor
2017-	Corporate and Investment Banking Division / Vietnam	Expert / Manager

<b>From year to year</b>	<b>Work unit</b>	<b>Position</b>
present	Prosperity Joint Stock Commercial Bank (VPBank)	

**4. Other management positions (including positions on the Board of Directors or Supervisory Board of other companies):** None

**5. Interests related to Saigon Port Joint Stock Company and its related parties:** None

**DECLARANT**  
*(Signature and full name)*

**Nguyen Thi My Hanh**