

DRAFT

Ho Chi Minh City, Dated , , 2026

No.: /TTr-HDQT



## PROPOSAL

**Regarding the appropriation of funds from the 2025 profit after tax**

To: **General Meeting of Shareholders  
Saigon Port Joint Stock Company**

Pursuant to the Charter of Saigon Port Joint Stock Company approved by the General Meeting of Shareholders of Saigon Port Joint Stock Company at the 2024 Annual General Meeting under Resolution 226/NQ-DHDCD - CSG dated March 28, 2024;

Pursuant to the Financial Management Regulations of Saigon Port Joint Stock Company issued in conjunction with Decision No. 739/QD-CSG dated December 12, 2022; Pursuant to Resolution 517/NQ-CSG dated June 21, 2024, regarding the amendment and supplementation of the financial management regulations of Saigon Port Joint Stock Company;

Pursuant to the separate Financial statements and consolidated Financial statements audited from January 01, 2025, to December 31, 2025;

The Board of Directors of Saigon Port Joint Stock Company respectfully requests the General Meeting of Shareholders of Saigon Port Joint Stock Company to consider and approve the appropriation of funds from the undistributed profit after tax of 2025 as follows:

No.	Criteria	Amount	Percentage/ PAT (%)
1	<b>Profit after tax 2025</b>	<b>328,863,279,796</b>	
2	<b>Adjustment of undistributed PAT (Exchange rate difference at the end of the period)</b>	0	
3	<b>Distributed profit after tax 2025</b>	<b>328,863,279,796</b>	<b>100</b>
4	<b>Fund distribution:</b>	<b>122,635,845,590</b>	
4.1	<i>Development Investment Fund</i>	<i>41,725,898,438</i>	<i>12.69</i>
4.2	<i>Reward Fund</i>	<i>39,463,593,576</i>	<i>12.69</i>
4.3	<i>Welfare Fund</i>	<i>39,463,593,576</i>	<i>12</i>
4.4	<i>Board of Management Bonus Fund</i>	<i>1,982,760,000</i>	<i>12</i>
5	<b>Remaining PAT after fund distribution (5=3-4)</b>	<b>206,227,434,206</b>	0.60
6	<b>Distributed retained earnings from previous years</b>	<b>500,233,060,685</b>	
7	<b>Total dividend payment</b>	0	
8	<b>Undistributed PAT of 2025 (8 = 5-7)</b>	<b>206,227,434,206</b>	<b>62.71</b>
9	<b>Undistributed PAT of 2025 and previous years (9=5+6-7)</b>	<b>706,460,494,891</b>	

- The appropriation of funds is based on the profit after tax distributed according to the audited separate Financial statements, with an appropriation amount of 122,635,845,590 VND. Specifically, the funds are appropriated as follows:

+ Appropriation for the Development Investment Fund at a rate of 12.69% from the distributed profit after tax of 2025, equivalent to 41,725,898,438 VND

+ Appropriation for the Reward Fund at a rate of 12% of the distributed profit after tax of 2025, equivalent to 39,463,593,576 VND

+ Appropriation for the Welfare Fund at a rate of 12% from the distributed profit after tax of 2025, equivalent to 39,463,593,576 VND.

(The Reward Fund and Welfare Fund are appropriated at a maximum of 03 months of the employees' average actual salary, with an additional 20% of the amount exceeding the plan, equivalent to 78.8 Billion VND)

+ Appropriation for the Board of Management bonus from the distributed profit after tax of 2025 at a maximum level of 1.5 months of the average actual salary, equivalent to 1,982,760,000 VND.

- No dividends for 2025 will be paid to contributing shareholders due to the need for capital to supplement key projects in the coming time.

Hereby submitted./.

***Recipients:***

- As above;
- SGP Board of Directors;
- SGP Board of Supervisors;
- SGP Board of Management;
- Archived: Administration Dept, Accounting and Finance Dept,  
Person in charge of Corporate Governance.

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**

**Huynh Van Cuong**