



Ho Chi Minh City, January 21, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Regarding the adjustment of employee preference shares into common shares after the expiration of the employment commitment period at Saigon Port Joint Stock Company

To: - The State Securities Commission of Vietnam
- Hanoi Stock Exchange

1. Organization Name: **SAIGON PORT JOINT STOCK COMPANY**

- Stock Code: **SGP**

- Head Office Address: No. 3 Nguyen Tat Thanh, Ward 13, District 4, Ho Chi Minh City

- Telephone: (028) 39 400 161 Fax: (028) 39 400 168

- Authorized Person for Information Disclosure: Mr. To Thanh Tra – Person in charge of corporate governance.

2. Content of the Information Disclosure:

On January 21, 2026, the Board of Directors of Saigon Port Joint Stock Company issued Resolution No. 41/NQ-CSG, approving the conversion of employees' preferred shares into common shares upon the expiration of their employment commitment period at Saigon Port Joint Stock Company.

3. This information was disclosed on the website of Saigon Port Joint Stock Company on January 21, 2026. (www.saigonport.vn).

Saigon Port Joint Stock Company commits that the information disclosed above is true and fully responsible before the law for the content of the disclosed information./.

Recipients:

- As above;
- Board of Directors of SGP;
- Board of Management of SGP;
- Board of Supervisors of SGP;
- Published on website SGP;
- Archive: Office Administraton, Person in charge of corporate governance.

**AUTHORIZED PERSON
FOR INFORMATION DISCLOSURE**

To Thanh Tra



Ho Chi Minh City, January 21, 2026

RESOLUTION

Regarding the adjustment of employee preference shares into common shares after the expiration of the employment commitment period at Saigon Port Joint Stock Company

BOARD OF DIRECTORS OF SAIGON PORT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Regulations on Registration and Transfer of Securities Ownership at the Vietnam Securities Depository and Clearing Corporation, issued in conjunction with Decision No. 37/QD-HDTV dated April 29, 2025, by the Vietnam Securities Depository and Clearing Corporation;

Pursuant to the Charter of Saigon Port Joint Stock Company;

Pursuant to Report No. 06/BC-HDQT dated January 21, 2026 on the results of the vote counting for collecting opinions of the Board of Directors of Saigon Port Joint Stock Company;

Pursuant to the proposal of the General Director of Saigon Port Joint Stock Company in Submission No.08/TTr-CSG dated January 07, 2026,

RESOLVES:

Article 1. Approve to adjust employee preference shares into common shares for shareholders after the expiration of their employment commitment period at Saigon Port Joint Stock Company, as proposed by the General Director of Saigon Port Joint Stock Company in Proposal No. 08/TTr-CSG dated January 7, 2026 (*Details as per the attached list*).

Article 2. To assign the General Director of Saigon Port Joint Stock Company to perform the procedures related to the adjustment of the share types for employees as specified in Article 1, in accordance with current regulations./.

To:

- Board of Directors of SGP;
- Board of Supervisors of SGP;
- Board of Management of SGP;
- Departments and operational management centers;
- Party - Union Office;
- SGP Shareholders (Post on website);
- Vietnam Securities Depository and Clearing Corporation;
- Archived: Administration Office, Board of Directors, Person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Huynh Van Cuong

LIST OF SHAREHOLDERS ADJUSTING PREFERENCE SHARES INTO COMMON SHARES

*(Attached to Resolution No. 41/NQ-CSG dated January 21, 2026 of the Board of Directors of
Saigon Port Joint Stock Company)*

No.	Name	Quantity of securities requested for adjustment	Workplace
1	Nguyen Van Phuong	5000	Board of Directors Saigon Port
2	Tran Ngoc Thach	5000	Executive Board Saigon Port
3	Le Thi Thuy Trang	2000	Human Resources Department
4	Dong Tien Van	5000	
5	Tran Huu Hung	2000	
6	Dang Nguyen Chi Trung	2000	
7	Nguyen Ngoc Quynh Trang	2000	Technical Department
8	Nguyen Toan Thang	2000	
9	Le Hoang Quoc Bao	2000	
10	Tran Thi Huong	5000	Internal Audit Department
11	Nguyen Thai Son	2000	IT Department
12	Hoang Phuong Hien	5000	Sales Department
13	Tran Thu Giang	5000	
14	Ho Thi Hong Nhan	2000	Finance and Accounting Department
15	Trinh Thi Thao	2000	
16	Dang Nguyen Kim Dung	2000	
17	Le Khanh Dinh	2000	
18	Truong Thi Bich Van	2000	
19	Nguyen Vinh Tai	2000	
20	Chung Bao Son	2000	
21	Huynh Thai Thanh	2000	Tan Thuan Regional Operations Center
22	Tang Thanh Danh	2000	
23	Ngo Van Man	2000	
24	Nguyen Thi Nguyet	2000	

25	Nguyen Thanh Son	2000	Tan Thuan Regional Operations Center
26	Dao Ngoc Tran	2000	
27	Pham Quang Truong	5000	
28	Dieu Hong Chinh	2000	
29	Tran Minh Trung	5000	
30	Tran Quang Dong	5000	
31	Nguyen Thi Minh Hien	5000	
32	Ngo Trinh Thao	5000	
33	Vo Thanh Truong	4500	
34	Truong Thi Ngoc Hue	2000	
35	Le Van My	2000	
36	Tran Ngoc Anh	5000	