

No.: 298/TTr-HĐQT

Ho Chi Minh City, March 25, 2025

**PROPOSAL**

**Regarding the appropriation of funds from profit after tax in 2024**

To: **General Meeting of Shareholders  
Sai Gon Port Joint Stock Company**

Pursuant to the Enterprise Law No. 59/2020/QH14 dated 2020-06-17;

Pursuant to the Charter of Sai Gon Port Joint Stock Company;

Pursuant to the Regulation on Financial Management of Sai Gon Port Joint Stock Company issued together with Decision No. 739/QĐ-CSG dated 2022-12-12 and Resolution 517/NQ-CSG dated 2024-06-21 on amendments and supplements to the Regulation on Financial Management of Sai Gon Port Joint Stock Company;

Based on the Separate financial statements and Consolidated financial statements audited from 01/01/2024 to 2024-12-31;

The Board of Directors of Sai Gon Port Joint Stock Company respectfully requests the General Meeting of Shareholders of Sai Gon Port Joint Stock Company to consider and approve the appropriation of funds from undistributed profit after tax of 2024 as follows:

No.	Criteria	Amount	Percentage/ PAT (%)
1	<b>Profit after tax in 2024</b>	<b>171,187,965,807</b>	
2	<b>Undistributed PAT (exchange rate differences at the end of the period, deferred corporate income tax)</b>	<b>32,101,637,680</b>	
3	<b>Profit after tax in 2024 to be distributed</b>	<b>139,086,328,127</b>	
4	<b>Funds distribution:</b>	<b>83,921,933,111</b>	
4.1	<i>Development Investment Fund</i>	<i>41,725,898,438</i>	
-	<i>Allocated from PAT in 2024</i>	<i>41,725,898,438</i>	<i>30.00</i>
4.2	<i>Reward Fund</i>	<i>20,225,069,957</i>	<i>14.54</i>
4.3	<i>Welfare Fund</i>	<i>21,109,978,182</i>	<i>15.18</i>
4.4	<i>Management Board Bonus Fund</i>	<i>860,986,534</i>	<i>0.62</i>
5	<b>Remaining PAT after distributing funds (5=3-4)</b>	<b>55,164,395,016</b>	
6	<b>Retained earnings from previous years to be distributed</b>	<b>7,578,842,940</b>	
7	<b>Total dividend amount</b>	<b>0</b>	<b>0.00</b>
-	<i>Dividend Percentage/ Charter capital (%)</i>	<i>0,00</i>	
-	<i>Charter capital</i>	<i>2,162,949,610,000</i>	
8	<b>Undistributed PAT of 2024 (8 = 5-7)</b>	<b>55,164,395,016</b>	<b>39.66</b>

No.	Criteria	Amount	Percentage/ PAT (%)
9	Undistributed profit/loss after tax of 2024 and prior years (9=5+6-7)	62,743,237,956	

- The amount appropriated to the funds is based on the profit after tax distributed on the audited consolidated financial statements, with the appropriated amount being 83,921,933,111 VND, specifically as follows:

+ Allocate to the Reward Fund with a Percentage of 14.54% of the distributed profit after tax of 2024, equivalent to 20,225,069,957 VND.

+ Allocate to the Welfare Fund with a Percentage of 15.18% from the distributed profit after tax of 2024, equivalent to 21,109,978,182 VND.

+ Allocate to the Management Board Bonus with a Percentage of 0.62% from the distributed profit after tax of 2024, equivalent to 860,986,534 VND.

+ Allocate to the Development Investment Fund with a Percentage of 30% from the distributed profit after tax of 2024, equivalent to 41,725,898,438 VND.

- In 2024, no dividends will be paid because funds are needed to supplement capital for key projects in the coming time.

Respectfully submitted./.

**Recipients:**

- As above;
- Board of Directors of CSG;
- Supervisory Board of CSG;
- Board of Management of CSG;
- Save accounting entries, accounting documents.

On behalf of the Board of  
Directors  
CHAIRMAN



**Huynh Van Cuong**