

No: 300/TTr-HDQT

Ho Chi Minh City, March 25, 2025

**PROPOSAL**  
**Regarding the Replacement of Board of Directors Members**  
**Sai Gon Port Joint Stock Company**

**To: The General Meeting of Shareholders**  
**Sai Gon Port Joint Stock Company**

In accordance with the request of the shareholder Vietnam Maritime Corporation - JSC (VIMC) and the shareholder group, including Toan Thang Trading Service Co., Ltd. and Phuc Thinh Development and Investment Co., Ltd. regarding the personnel matters of the Board of Directors for the term 2021 - 2026, the Board of Directors hereby submits the following personnel matters to the General Meeting of Shareholders for consideration:

1. Dismissal of Mr. Nguyen Ngoc Toi and Ms. Do Thi Minh from their positions as Board Members of Sai Gon Port Joint Stock Company.

2. Approval of the number of Board Members to be elected as a replacement: Two (02) persons.

3. Election of the following persons as Members of the Board of Directors of Saigon Port Joint Stock Company:

- Mr. Nguyen Thanh Nam, Representative of the capital contribution of Vietnam Maritime Corporation, representing 9% of the charter capital of Saigon Port Joint Stock Company.

- Mr. Le Van Chien, Representative of the shareholder group, which includes Toan Thang Trading Service Co., Ltd. and Phuc Thinh Development and Investment Co., Ltd., representing 10,02% of the charter capital of Sai Gon Port Joint Stock Company.

(Attached: Summary Profile of the Candidates)

Respectfully submitted./.

**Recipients:**

- As above;
- Sai Gon Port Board of Directors;
- Sai Gon Port Board of Supervisors;
- Sai Gon Port Executive Management;
- Published on Sai Gon Port's website;
- Archived: Administrative Office, HR, BOD, Corporate Governance Officer.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Huynh Van Cuong**