

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Ho Chi Minh City, 2025

DRAFT

PROPOSAL

Regarding the Replacement of Board of Directors Members Sai Gon Port Joint Stock Company

> To: The General Meeting of Shareholders Sai Gon Port Joint Stock Company

On March 3rd, 2025, the shareholder group, including Toan Thang Trading Service Co., Ltd. and Phuc Thinh Investment and Development Company Limited, issued a document introducing a candidate for the Board of Directors (BOD) of Sai Gon Port Joint Stock Company, to replace an existing member.

In accordance with the request of the aforementioned shareholder group, the Board of Directors hereby submits the following personnel matters to the General Meeting of Shareholders for consideration:

- 1. Dismissal of Ms. Do Thi Minh from her position as Board Member of Sai Gon Port Joint Stock Company.
- 2. Approval of the number of Board Members to be elected as a replacement: One (01) person.
- 3. Election of Mr. Le Van Chien as a Board Member of Sai Gon Port Joint Stock Company, representing the shareholder group, which includes Toan Thang Trading Service Co., Ltd. and Phuc Thinh Investment and Development Company Limited, holding 10,02% of the charter capital of Sai Gon Port Joint Stock Company.

(Attached: Summary Profile of the Candidates)

Respectfully submitted./.

Recipients:

- As above;
- Sai Gon Port Board of Directors;
- Sai Gon Port Board of Supervisors;
- Sai Gon Port Executive Management;
- Published on Sai Gon Port's website;
- Archived: Administrative Office, HR, BOD, Corporate Governance Officer.

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

Huynh Van Cuong